

BHIWAPUR MAHAVIDYALAYA

Arts, Commerce & Science Faculties (Junior and Senior)

At Po. Bhiwapur, Distt. Nagpur (MS) 441201

Accredited with Grade B (CGPA-2.64) by NAAC, Bengaluru

Ph. No. 07106-232349 Fax No. 07106-232064 Web site www.bgh.ac.in

Email: bmv_bhiwapur@yahoo.com

Dr. Jobi George

M.A. (Eng.) M.Phil. Ph.D.
Principal

Smt. Sumanmala B. Mulak

President
B.C.Y.R.C. B.M.C.T.
Khamla, Nagpur

Shri. Rajendra Mulak

M.Com LL.B.
Ex. Minister of State
Finance & Planning, Water
Resources, Excise, Energy &
Parliamentary Affairs (M.S.)
Secretary
B.C.Y.R.C., B.M.C.T.
Khamla, Nagpur

Ref. No. BMV/A.C. M/2020-21/6436

Date 04/03/2021

ORDER OF APPOINTMENT

To,

Dr. Ravikant D.R. Prasad, Mishra,
Behind Rural Hospital, Gandhi Ward, Karkheda,
Distt. Gadchiroli.

With reference to your interview for the post of Assistant Professor in Mathematics on Dtd. 03/03/2021, we are happy to inform you that you have been appointed as an Assistant Professor in Mathematics at Bhiwapur Mahavidyalaya, Bhiwapur in the pay scale of Rs. 37700-182400 with effect from the date of your joining, as per the recommendations of the Selection Committee constituted by Rashtrasant Tukadoji Maharaj Nagpur University vide letter No. 413/2020-21/विभा/जीसी/1092, दिनांक 15/01/2021. Your appointment is subject to the following conditions:

1. Your appointment is subject to the approval of the Hon. Vice Chancellor, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, Joint Director, Higher Education, Nagpur Division, Nagpur (Government of Maharashtra) and the University Grants Commission.
2. Your appointment is on probation for a period of one year from the date of your joining duties.
3. You will have to abide by the rules and regulations of New Maharashtra University Act and Ordinance.
4. You will have to stay at the Head Quarters.
5. You will have to produce Medical Fitness Certificate from the Medical Officer, Rural Government Hospital, Bhiwapur within three months from the date of your joining duties.

Jobi George
PRINCIPAL

Bhiwapur Mahavidyalaya
Bhiwapur, Dist. Nagpur

Copy to :-

1. Assistant Registrar, Rashtrasant Tukadoji Maharaj, Nagpur University, Nagpur
1. Chairman, Backward Class Youth Relief Committee, Khamla Road, Nagpur

L. S. Ladke
PRINCIPAL
N.S. Science & Arts College
Bhadrawati, Dist-Chandrapur

Reliance SMSL Limited

Ref No. HR/JUL/21/KT/60213744/1001009138

Date: 31.07.2021

Ganesh Masharkar
S/O: Vilas, S/O: Vilas Masharkar Mohabala near z p.school Mohabala Sunthana
Chandrapur
Maharashtra, India

Offer-cum-Appointment Letter

Dear Ganesh,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **02.08.2021**. The offer shall automatically lapse if you do not join. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **KT** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 140628/- per annum** as below:

	Rs. per month
Basic	6500
HRA	5219
Conveyance Allowance	
Monthly Gross	11719
Annual Gross	140628

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited



Authorized Signatory

Signature of the Employee:

Encl. Terms and Conditions of Employment - Annexure - I



Dr. L. S. Ladke
PRINCIPAL

N.S. Science & Arts College
Bhadrawati, Dist-Chandrapur

Reliance SMSL Limited

Ref No. HR/JUL/21/KT/60213745/1001009143

Date: 31.07.2021

Parag Parkhi
S/O Madhuk.S/O Madhukar Parkhi po.tah.bhadrawati,SHIKSHAK COLONY GURU
NAGAR CHICHORDI
Maharashtra,India

Offer-cum-Appointment Letter

Dear Parag,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **02.08.2021**. The offer shall automatically lapse if you do not join. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **KT** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 140628/- per annum** as below:

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We wish you a long successful association with us.

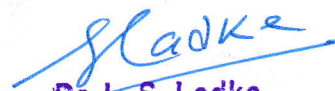
Yours faithfully,
For **Reliance SMSL Limited**



Authorized Signatory

Signature of the Employee

Incl: Terms and Conditions of Employment - Annexure - I


Dr. L. S. Ladke
PRINCIPAL
N.S. Science & Arts College
Bhadrawati, Dist-Chandrapur

Reliance SMSL Limited

Ref No. HR/JUL/21/KT/60213749/1001009221

Date: 31.07.2021

Shweta Lonkar

D/O: Sanja, D/O: Sanjay Lonkar at. gaurala bhadrawati, near railway station road
Bhadrawati
Maharashtra, India

Offer-cum-Appointment Letter

Dear Shweta,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **02.08.2021**. The offer shall automatically lapse if you do not join. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **KT** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 140628/- per annum** as below:

	Rs. per month
Basic	6500
HRA	5219
Conveyance Allowance	
Monthly Gross	11719
Annual Gross	140628

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.


Yours faithfully,

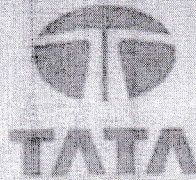
For Reliance SMSL Limited

Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - 1


Dr. L. S. Ladke
PRINCIPAL
N.S. Science & Arts College
Bhadrawati, Dist-Chandrapur



Offer: Computer Consultancy
Ref: TCSL/DT20195884380/Mumbai
Date: 14/07/2021

Ms. Yukta Dharendra Bachhawat
Sane Guruji Colony Bhadrawati, Dist. Chandrapur Railway Station Road Bhadrawati,
Sane Guruji Colony,
Chandrapur-442902,
Maharashtra.
Tel# 91-7972134703

Dear Yukta Dharendra Bachhawat,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20195884380

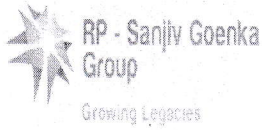
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited


1


Dr. L. S. Ladke
PRINCIPAL
M.S. Science & Arts College
Bhadrawati, Dist-Chandrapur

Head Office: TCS Towers, 100, Nariman Point, Mumbai 400 025. Tel: 022-67420000 Fax: 022-67420001 Website: www.tcs.com
Regional Office: TCS Towers, 100, Nariman Point, Mumbai 400 025. Tel: 022-67420000 Fax: 022-67420001 Email: careers@tcs.com

Offer Letter



Date: December 3, 2021

Sub: Offer of Employment

Dear Gulam,

We are pleased to make you an offer of employment at Firstsource Solutions Limited ("Company"), for the position of **CSA, H2** at the company's Bangalore office.

The break-up of the salary offered is provided below.

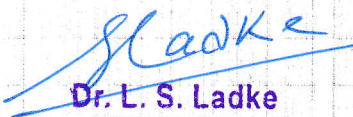
COMPONENT	AMOUNT (Rs)
Basic	5,700.00
House Rent Allowance	2,280
Special Allowance	6,490
Statutory Bonus/ Incentive/ Ex-Gratia *	2,894
GROSS SALARY	17,364
PF (12% of Basic) – Co. Contribution	684
Gratuity(4.8% of Basic)*	274
ESI (3.25% of Gross) - Co. Contribution	568
RETIRALS	1,526
Conduct Incentive p.m	110
SALARY (p.m.)	19,000
SALARY (p.a.)	228,000

A. Statutory Applicability and other Allowances:

- Gratuity will be paid in accordance with the Payment of Gratuity Act, 1972;
- Provident Fund contribution will be in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952;
- Statutory bonus will be paid in accordance with the Payment of Bonus Act, 1965;
- Taxes as per the Income Tax Act, 1961 will be deducted in each month's salary. Please provide proof of income earned and tax computation sheet of your previous employment so that the same can be considered and appropriate adjustments made.

B. Appointment Details:

Date of joining	December 6, 2021
Time of joining	9:30:00 AM


Dr. L. S. Ladke
 PRINCIPAL
 N.S. Science & Arts College
 Bhadrawati, Dist-Chandrapur

Statutory deductions & payments will be applicable in accordance with your eligibility under law, Any incentive / performance / variable, pay will be applicable as per your eligibility under company policies.
You will be given an appointment letter with the terms and conditions of your employment if you accept this offer and are appointed in the Company.

Your appointment in the Company is subject to the submission of documents as requested and a successful background verification check which will be conducted by the Company.

This offer is valid till December 6, 2021 from the date of issue for your acceptance and will be rescinded by the Company in the absence of acceptance by you.

We hope that your association with the Company will be a long and fruitful one.

Thanking You,

For Firstsource Solutions Limited



.....
Shahul Karim
SVP – Human Resources

*Response
Accept the offer

*Electronic Signature

Date:
12/5/21

IP Address:
202.21.134.50

U.S. District Court
District of Columbia
Case No. 21-cv-01234
Filed 12/05/21